

Safeguarding Children Board (SCB)

Sports Sector Child Protection Policy

Isle of Man Squash Rackets Association Protecting Children Policy

- 1. Isle of Man Squash Rackets Association** acknowledges its responsibility to protect and safeguard every child and young person who has been entrusted to its care and is committed to working to provide a safe environment for all members. A child or young person is anyone under the age of 18 engaged in any sports association activity. We subscribe to The "SCB Inter Agency Child Protection Procedures" and endorse and adopt the procedural guidance contained in that document.
- 2.** The key principles of The PCB are that:
 - the child's safety is, and must always be, the paramount consideration
 - all children and young people have a right to be protected from abuse regardless of their age, gender, disability, race, sexual orientation, faith or belief
 - all suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately
 - working in partnership with other organisations, children and young people and their parents/carers is essential. We acknowledge that every child or young person who plays or participates in sport should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse.**Isle of Man Squash Rackets Association** recognises that this is the responsibility of every adult involved in our association.
- 3. Isle of Man Squash Rackets Association** has a role to play in Protecting all children and young people by protecting them from physical, sexual or emotional harm and from neglect or bullying. It is noted and accepted that the SCB principles applies to everyone in sport whether in a paid or voluntary capacity. This means whether you are a volunteer, match official, helper on association tours, coach, association official or medical staff.
- 4.** We endorse and adopt the SCB safer recruitment standards when recruiting volunteers and we will:
 - Specify what the role is and what tasks it involves
 - Request identification documents
 - As a minimum meet and chat with the applicant(s) and where possible interview people before appointing them

- Ask for and follow up with 2 references before appointing someone
- Require a Police check or CRB check where appropriate in line with SCB guidelines.

All current **Isle of Man Squash Rackets Association** members who are regularly caring for, supervising, training or being in sole charge of children and young people will be required to complete a CRB Enhanced Disclosure. If there are concerns regarding the appropriateness of an individual who is already involved or who has approached us to become part of **Isle of Man Squash Rackets Association** guidance will be sought from the **Chairman** of the **Isle of Man Squash Rackets Association**. It is noted and accepted that **Isle of Man Squash Rackets Association** will consider the relevance and significance of the information obtained via the Police check or CRB and that all decisions will be made *by The Child Protection Officer of the Isle of Man Squash Rackets Association* in the best interests of Protecting children and young people, on the basis of safer recruitment best practice and contained within their policies and procedures. It is accepted that the aim is to prevent people with a history of relevant and significant offending from having contact with children or young people and the opportunity to have direct, unsupervised contact with children or young people. This is to prevent direct sexual or physical harm to children and minimise the risk of 'grooming' within sport.

- Isle of Man Squash Rackets Association** supports the Isle of Man Whistle Blowing Policy. Any adult or young person with concerns about a colleague can 'whistle blow' by contacting a member of the **Isle of Man Squash Rackets Association** committee, or alternatively by going direct to the Police, Children's Social Care or the NSPCC. **Isle of Man Squash Rackets Association** encourages everyone to know about it and utilise it if necessary.
- Isle of Man Squash Rackets Association** has appointed an association Welfare Officer who has attended Protecting Children and Welfare Officers Training Workshop. The post holder will be involved with Welfare Officer training provided by The SCB. The Association Welfare Officer is the first point of contact for all association members regarding concerns about the welfare of any child or young person. The Association Welfare Officer will liaise directly with the National Governing Body Welfare Officer and will be familiar with the procedures for referring any concerns. They will also play a proactive role in increasing awareness of respect, poor practice and abuse amongst association members.
- We acknowledge and endorse the identification of bullying as a category of abuse. Bullying of any kind is not acceptable at our association. If bullying does occur, all players or parents/carers should be able to tell and know that incidents will be dealt with promptly. Incidents need to be reported to the Association Welfare Officer.
- Codes of conduct for Players, Parents/ Spectators, Officials and Coaches have been implemented by **Isle of Man Squash Rackets Association**. In order to validate these codes of conduct the association has clear actions it will take regarding repeated or serious misconduct at association level.
- Reporting your concerns about the safety of a child or young person. **Safeguarding is everyone's responsibility if you are worried about a child it is important that you report your concerns – no action is not an option.**
 - If you are worried about a child then you need to report your concerns to the Association Welfare Officer.

- ii.** If the issue is one of poor practice the Association Welfare Officer will either:
- deal with the matter themselves or
 - seek advice from the SCB
- iii.** If the concern is more serious – possible child abuse, then immediately contact the Police or Children’s Social Care.
- iv.** If the child needs immediate medical treatment take them to a hospital or call an ambulance and tell them this is a child protection concern. Let your Association Welfare Officer know what action you have taken, they in turn will inform Social Care.
- v.** If at any time you are not able to contact your Association Welfare Officer or the matter is clearly serious then you can either:
- contact the Police or Children’s Social Care
 - call The NSPCC Helpline

10. Further advice on the Safeguarding Children Board can be obtained from:

<http://www.isleofmanscb.im/>